

Media Information

16 July 2026

Supervisory Board appoints Dorothea von Boxberg to the Board of Management of BMW AG

- Dorothea von Boxberg will take over as Board Member for Human Resources from Ilka Horstmeier on 1 September
- Nicolas Peter: "Dorothea von Boxberg has extensive experience in transformation processes as well as an outside-in perspective on our industry."
- Milan Nedeljković: "The BMW Group faces new challenges that require consistent adjustment of our structures and ways of working."

Munich. New momentum in challenging times: The Supervisory Board of BMW AG today appointed Dorothea von Boxberg to the company's Board of Management, effective 1 September, and named her Labour Relations Director. She succeeds Ilka Horstmeier (57), who, in agreement with the Supervisory Board and in the shared interest of arranging an early succession, is handing over her role as Member of the Board of Management responsible for People and Real Estate.

Dorothea von Boxberg (52) is currently Chief Executive Officer of Brussels Airlines. Previously, she held several leadership positions at Deutsche Lufthansa AG and Lufthansa Cargo AG, including Chief Executive Officer and Chief Financial Officer of Lufthansa Cargo. After studying industrial engineering and business administration in Berlin and Paris, she also spent several years working in management consulting.

"Dorothea von Boxberg not only brings extensive experience in implementing transformation processes, but also an outside-in perspective on our industry. At the same time, her technical background makes her an excellent fit for the BMW Group. In



addition, Dorothea von Boxberg has the decisive leadership strength to drive forward the necessary structural transformation of the BMW Group in the coming years," said the Chairman of the Supervisory Board of BMW AG, Dr. Nicolas Peter.

"Ilka Horstmeier has provided decisive impulses for the BMW Group's Human Resources function and has made a significant contribution to the BMW Group being regarded today as one of the most attractive employers in Germany. On behalf of the entire Supervisory Board, I would like to thank her for her service to the BMW Group, and we wish her all the best for the future," Peter continued.

"The BMW Group faces new challenges that require consistent adjustment of our structures and ways of working. I am convinced that Dorothea von Boxberg will be an excellent addition to the Board of Management in addressing these tasks successfully," said the Chairman of the Board of Management of BMW AG, Dr. Milan Nedeljković.

"On behalf of the General Works Council, I would like to thank Ilka Horstmeier for the trusting and constructive collaboration over the past years," said the Chairman of the BMW Group General Works Council, Dr. Martin Kimmich. "At the same time, I am pleased that, in Dorothea von Boxberg, we are gaining an experienced leader with a strong track record in transformation processes. Together with us, she will devote her full focus in the coming years to further developing our structures and ways of working in line with our BMW culture."

**BMW Group Corporate Communications**

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The BMW Group

With its four brands, BMW, MINI, Rolls-Royce and BMW Motorrad, the BMW Group is the world's leading premium manufacturer of automobiles and motorcycles and also provides premium financial services. The BMW Group production network comprises over 30 production sites worldwide; the company has a global sales network in more than 140 countries.

In 2025, the BMW Group sold 2.46 million passenger vehicles and more than 202,500 motorcycles worldwide. The profit before tax in the financial year 2025 was € 10.2 billion on revenues amounting to € 133.5 billion. As of 31 December 2025, the BMW Group had a workforce of 154,540 employees.

The economic success of the BMW Group has always been based on long-term thinking and responsible action. Sustainability is a key element of the BMW Group's corporate strategy and covers all products – from the supply chain through production to the end of their useful life.

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