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BMW Group Continues to Build Its Development Centre Near Sokolov and Begins to Recruit Its First Employees.

- Construction is progressing on schedule - scheduled to be fully operational in June 2023
- First recruitment announced
- BMW Group actively communicates with representatives of the region, towns and municipalities

Sokolov. Construction work on the BMW Group's Development Center north of Sokolov is progressing as planned and everything is on track for full operation in June 2023. The complexity and high specialization of the entire project already requires gradual recruitment and staffing, particularly of operational positions. The BMW Group has therefore launched selection procedures for new employees. Among the first to be recruited will be specialists for test track safety and test management. Before taking up these positions, the new employees will have to undergo a series of training sessions at other BMW Group development centers in Germany, France or Sweden. Among other things, the BMW Group also offers superior language training, attractive employee benefits, and 25 days' holiday. All vacancies are available on the following career website:

<https://www.bmwgroup.jobs/cz/en.html>

Cars equipped with the world's most advanced autonomous driving systems will be built at the BMW Group's Development Center that is under construction, and this requires not only first-class technology facilities, but also a high-quality local workforce. Together with partners, the test center under construction will create more than 100 new jobs in the region. The new jobs will bring new people and their families to the region and contribute to the development of the entire region.

This is why the BMW Group has been actively communicating with the nearby towns and villages as well as the Karlovy Vary Region. In the middle of the summer holidays, representatives of the region, surrounding municipality mayors and business partners met with the top management of the BMW Group during an inspection visit to the construction site. Nearly forty visitors were able to see the current status of the project and drive along some parts of the circuits in off-road vehicles.

Construction of the site with test tracks, workshops and office buildings has been going according to plan. At present, earthworks and subsoil preparation are being



carried out continuously throughout the site, including arrangements for drainage and surface preparation for the laying of asphalt surfaces. As of September, completion rates ranged from approximately 50% to 70% depending on the specific site sections. Work is also underway on the bridges that will be part of the site, as well as the 27 planned water retention basins. Approximately a half of the culverts and ditches have already been completed. Of course, electrical wiring, irrigation, fencing and telecommunications are also being installed - these works are being carried out in conjunction with other earthworks and construction work. The construction is on schedule, with Phase 1 scheduled to start operations in June 2023.

As is the case around the world, it is the BMW Group's ambition also in the Czech Republic to be a good neighbor, helping the region in which it operates to prosper and live better. This is why the BMW Group has been active in the region from the very first stages of the project, supporting various cultural, sporting and educational events, associations and organizations. As in the previous year, the BMW Group Development Center plans to launch a call for subsidies for projects aimed at supporting children and young people, protecting the environment or improving road safety.

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BMW Group

With its four brands BMW, MINI, Rolls-Royce and BMW Motorrad, the BMW Group is the world's leading premium manufacturer of automobiles and motorcycles and also provides premium financial and mobility services. The BMW Group production network comprises 31 production and assembly facilities in 15 countries; the company has a global sales network in more than 140 countries.

In 2019, the BMW Group sold over 2.3 passenger vehicles and more than 169,000 motorcycles worldwide. The profit before tax in the financial year 2020 was € 5.222 billion on revenues amounting to € 98,990 billion. As of 31 December 2020, the BMW Group had a workforce of 120,726 employees.

The success of the BMW Group has always been based on long-term thinking and responsible action. The company has therefore established ecological and social sustainability throughout the value chain, comprehensive product responsibility and a clear commitment to conserving resources as an integral part of its strategy.

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