



## **BMW's new Chairman also started in a talent program – Hungarian young talents can launch international careers from Debrecen**

Applications have opened in Hungary for the BMW Group AcceleratiON international talent program, which offers career-building opportunities for graduates and young professionals starting in October. The potential of the BMW Group's talent programs is well illustrated by the career of Milan Nedeljković, who began working at the BMW Group plant in Munich in 1993 through a talent program, and as of mid-May this year, leads the company as Chairman of the Board of Management of BMW AG.

The BMW Group plays a pioneering role in shaping the future of the automotive industry: its experts work every day on innovations related to autonomous driving, artificial intelligence and e-mobility, among others. At the same time, the company continuously seeks talented individuals who can help write the next chapter of the automotive industry.

Supporting education and professional development has long been a defining part of the BMW Group's operations, with more than a hundred years of experience in this area. This approach is also embodied by BMW Group Plant Debrecen, whose team has established partnerships with numerous local educational institutions in recent years, from technical schools to the University of Debrecen.

### **International experience, personalised development**

The AcceleratiON program fits into this long-term talent development approach. The BMW Group's international program is designed for graduates and young professionals who are open to international careers and interested in future mobility solutions.

The program consists of four phases: two in Hungary and two abroad, enabling participants to build a global network in an international environment through cross-border knowledge exchange.



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A key element of the program is personalized development. Participants are supported by experienced mentors who help them define their career direction, explore development opportunities and plan the individual stages of the program.

The company provides full support during international assignments, including accommodation and travel-related costs.

### **Real corporate projects within the BMW Group's global network**

In the AcceleratiON program, participants are not just observers but active team members. Through short-term assignments, they gain insights into several areas of the BMW Group's operations, such as production, sales and customer service. This provides a comprehensive understanding of how the company works and how different business and technological processes are interconnected.

### **From AcceleratiON participant to group leadership**

By the end of the program, participants gain international experience, professional expertise and a corporate network that can serve as a strong foundation for their careers within the BMW Group. From the very beginning, participants receive permanent employment contracts and flexibility to shape their development paths according to their strengths and interests.

Milan Nedeljković's career is a particularly strong example of the opportunities that can stem from starting in a program like AcceleratiON at the BMW Group. He began his career in 1993 at the company's Munich plant through a talent programme, gained extensive international experience and held several leadership positions, including Oxford, Leipzig and Munich. Since 2019, he has been a member of the Board of Management of BMW AG responsible for production, and as of May 14, 2026, he is continuing his work as Chairman of the Board of Management.



**Applications due in June, start in October**

Applicants for the AcceleratiON programme must hold a master's degree in a relevant field. It is advantageous to have at least six months of relevant practical experience, while candidates should ideally have no more than two to three years of professional work experience.

The application process starts with an online application, followed by a digital competency assessment and a video interview. The selection process concludes with a hybrid assessment stage combining online and in-person elements.

Currently, AcceleratiON programme BMW Group locations are in Austria, Brazil, the United States, the United Kingdom, India, China, Hungary, Mexico, Singapore and Thailand. This means that, in addition to Germany, participants can gain international experience in these countries.

Interested candidates can currently apply in the following areas until June 30:

[View Position 185151](#)

[View Position 185152](#)

[View Position 186359](#)

Further information about the AcceleratiON programme is available here:

[AcceleratiON programme details](#)

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The BMW Group's Hungarian-language press portal is available at:

<https://www.press.bmwgroup.com/hungary>



Plant Debrecen

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BMW Group Plant Debrecen

In Debrecen, in northeastern Hungary, the BMW Group has built a full vehicle manufacturing plant on an area of more than 400 hectares, including a press shop, body shop, paint shop, and assembly plant, as well as battery module assembly. The company has invested more than 2 billion euros (HUF 820 billion) in the site, where exclusively fully electric vehicles have been being produced from 2025. The model produced in Debrecen forms the basis of the NEUE KLASSE, the new vehicle architecture developed exclusively for fully electric vehicles.

The BMW Group

With its brands BMW, MINI, Rolls-Royce, and BMW Motorrad, the BMW Group is the world's leading premium manufacturer of automobiles and motorcycles, and also provides premium financial and mobility services. The BMW Group operates more than 30 production and assembly facilities worldwide and has a global sales network in more than 140 countries.

In 2025, the BMW Group delivered 2.46 million cars and more than 202,500 motorcycles worldwide. The company generated total revenues of €133.5 billion and a profit of €10.2 billion in the 2025 financial year. As of 31 December 2025, the BMW Group employed 154,540 people worldwide.

The success of the BMW Group has always been based on long-term thinking and responsible action. Sustainability is a key element of the company's strategy, encompassing environmentally and socially responsible practices throughout the entire value chain—from the supply network, through all stages of production, to end-of-life recycling.

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