

## **Ilka Horstmeier**

### **Member of the Board of Management of BMW AG People and Real Estate, Labour Relations Director**



May 1969	Born in Duisburg, Germany
1988 – 1994	Studied at Saarland University in Saarbrücken; Degree in Business Administration
1995	Joined BMW Group as a trainee
1995 – 1997	Section manager, Human Resources and Organisational Development, Plant Munich
1997 – 2000	Head of Project Office Work Structures and Steering Bodyshop, Plant Munich
2001 – 2004	Head of Strategy Development, Production Concepts, BMW Group Research and Innovation Centre
2005 – 2009	Various management positions in production and logistics at Plants Dingolfing and Regensburg
2010 – 2011	Head of Engine Production Munich
2012 – 2013	Head of company-wide initiative “Future employment structures”
2013 – 2018	Senior Vice President Production and Planning Engines and E-Powertrain
2018 – 31 October 2019	Managing Director BMW Group Plant Dingolfing
since 01 November 2019	Member of the Board of Management of BMW AG People and Real Estate, Labour Relations Director