

## **Ilka Horstmeier**

**as of 1 November 2019**

**Member of the Board of Management of BMW AG,  
Human Resources, Labour Relations Director**



1969	Born in Duisburg, Germany
1988	Abitur (high-school diploma)
1988 - 1994	Studied at Saarland University in Saarbrücken; degree in Business Administration
1995	Joined BMW Group as a trainee
1995 – 1997	Section manager, Human Resources and Organisational Development, Plant Munich
1997 – 1998	Head of Project Office Work Structures and Steering Bodyshop, Plant Munich
2001 – 2004	Head of Strategy Development, Production Concepts, BMW Group Research and Innovation Centre
2005 – 2009	Various management positions in production and logistics at Plants Dingolfing and Regensburg
2010 – 2011	Head of Engine Production Munich
2012 – 2013	Head of company-wide initiative “Future employment structures”
2013 – 2018	Senior Vice President Production and Planning Engines and E-Powertrain
2018 – Oct. 31, 2019	Managing Director BMW Group Plant Dingolfing
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