# BMW Group United Kingdom Corporate Communications



Media Information 12 February, 2014

### BMW Group UK launches all-new graduate scheme

BMW Group UK has launched recruitment for its brand new graduate programme with 13 places available across its MINI UK production network.

Developed alongside the company's graduate schemes in Munich, the BMW Group UK Graduate Programme will welcome applicants in variety of areas ranging from engineering and finance to business and IT with eight based at the Oxford MINI plant, with four at the firm's pressings plant Swindon and one at the company's engine plant at Hams Hall near Birmingham.

Starting in October 2014 the programme will last for 24 months during which graduates will complete five different placements on various strategic and operational projects that will allow them to gain an insight into business process, strategy and culture from both a UK and global perspective.

Holly Chalmers, BMW Group UK's recruitment and staffing manager, joined the company 25 years ago on a training scheme and has worked across a variety of HR disciplines and BMW Group sites during her career. Welcoming the new scheme, she said: "Investment in young people has long been a key part of our development strategy for the plant and we are looking forward to recruiting talented young people who have a passion for the motor industry."

Student Ciaran Raymer, 23, is currently working at MINI Plant Oxford as an intern as part of his year in industry. He is studying Business and Enterprise at Chester University and is based in MINI Plant Oxford's process management team. Ciaran said: "I've had the opportunity to work with and learn from experts in their respected fields giving me access to an unparalleled level of knowledge. The launch of the new graduate scheme is really exciting and will be a great opportunity for anyone wanting to pursue a career in the automotive sector."

BMW Group Company

Postal Address BMW (UK) Ltd. Ellesfield Avenue Bracknell Berks RG12 8TA

Telephone 01344 480320

Fax 01344 480306

Internet www.bmw.co.uk

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The programme at a glance:

- 24 month programme covering five placements.
- A maximum of three placements in the home business.
- Placements away from the home business can be either in the UK or internationally.
- One of the placements must be in a different department.
- Placements in production and a customer facing role.

The BMW Group UK Graduate Programme is offered at MINI Plant Oxford, MINI Plant Swindon and BMW Plant Hams Hall depending on the position being applied for.

Further information about the roles can be found on the BMW Group UK Apprentice, Intern and Graduate Opportunities Facebook page: www.facebook.com/BMWCareersUK. Online applications can also be made from the Facebook page.

Applications close on Friday 28<sup>th</sup> February 2014.

#### Ends

#### The BMW Group

The BMW Group is the leading premium manufacturer of automobiles and motorcycles in the world with its BMW, MINI and Rolls-Royce brands. As a global company, the BMW Group operates 28 production and assembly facilities in 13 countries and has a global sales network in more than 140 countries.

In 2013, the BMW Group sold around 1.963 million cars and 115,215 motorcycles worldwide. The profit before tax for the financial year 2012 was €7.82 billion on revenues amounting to €76.85 billion. As of the 31<sup>st</sup> December 2012, the BMW Group had a workforce of 105,876 employees.

The success of the BMW Group has always been built on long-term thinking and responsible action. The company has therefore established ecological and social sustainability throughout the value chain, comprehensive product responsibility and a clear commitment to conserving resources as an integral part of its strategy.

Further information about the BMW Group can be found here: Web: www.bmwgroup.com Facebook: http://www.facebook.com/BMWGroup Twitter: http://twitter.com/BMWGroup YouTube: http://www.youtube.com/BMW/Groupview Google+: http://googleplus.bmwgroup.com

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#### For further information please contact:

Angela Stangroom Tel: 01344 4805283 Mob: 07740 740425	BMW Group Communications Manager Email: Angela.Stangroom@bmw.co.uk
Graham Biggs	Corporate Communications Director
Tel: 01344 480109	Email: Graham.Biggs@bmw.co.uk

Press office fax: 01344 480306 Media website: www.press.bmwgroup.co.uk Customer website: www.bmw.co.uk