

BMW Group

U.S. Press Information

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BMW of North America Announces New Executive Appointments

Woodcliff Lake, NJ – April 14, 2016... BMW of North America, LLC (BMW NA) today announced new appointments within its senior management team. David Duncan will transition to a BMW Group position as the Head of Corporate and Special Sales for the company while Thomas Felbermair will join as Vice President, MINI Region Americas, Duncan's former role. These appointments take effect May 1, 2016.

In his new role as Department Head, Corporate and Special Sales, Duncan will lead the team responsible for European Delivery, Corporate Fleet Sales, Executive Allowance Sales and Daily Rental Account Sales. The position is a BMW Group function supporting multiple brands within the company portfolio including BMW, MINI and BMW Motorcycles. He will collaborate closely with the sales department, regional offices, field teams, and the dealers to continue volume development of corporate and special sales accounts.

An 18-year employee of the BMW Group, Duncan has extensive business experience in various leadership positions within the organization. He joined the company as an area manager for BMW Motorcycles on the West Coast in 1998. Three years later he moved over to the MINI brand where he established the original U.S. dealer network prior to the 2002 re-launch of the brand in the market. Duncan then transferred over to the BMW brand in 2004 as Center Development Manager in the eastern region before being promoted to Regional Sales and Marketing Manager in 2006. He

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rejoined MINI in 2009 first as Department Manager of Product Strategy, later assuming responsibility for MINI Sales and Aftersales in 2010, and finally leading the MINI organization since 2014.

Thomas Felbermair replaces Duncan as the Vice President, MINI Region Americas. Felbermair will focus on driving sales, service, customer and dealer satisfaction, overseeing the business operations for the brand in the Americas region. He most recently held a similar position in Germany as Vice President for MINI in the European region.

Felbermair's automotive career spans more than two decades across multiple aspects of the business from sales and product launches to sports marketing and sponsorships. While much of his background is rooted in sales, Felbermair spent a significant portion of his years in the industry supporting the Porsche Michelin Supercup. He began his career at Audi and then transited to Porsche where he focused on Formula 1 motorsports events, marketing, dealer development and product management. Felbermair later returned to Audi to become the Head of Sales for the brand in Germany where he increased market share to a record 8.6%. He then moved over to Lamborghini to take on the challenge of running their sales and marketing division before joining the MINI brand in 2015.

"Our business is all about our customers and improving their experience through all aspects of the customer journey," said Ludwig Willisch, President and CEO, BMW of North America. "These changes will strengthen our business and I congratulate David Duncan on his new role in the burgeoning area of corporate and special sales and we welcome Thomas Felbermair as the new leader of MINI. I know they both will do well."

BMW Group In America

BMW of North America, LLC has been present in the United States since 1975. Rolls-Royce Motor Cars NA, LLC began distributing vehicles in 2003. The BMW Group in the United States has grown to include marketing, sales, and financial service organizations for the BMW brand of motor vehicles, including motorcycles, the MINI brand, and Rolls-Royce Motor Cars; Designworks, a strategic design consultancy based in California; a technology office in Silicon Valley and various other operations throughout the country. BMW Manufacturing Co., LLC in South Carolina is part of

BMW Group's global manufacturing network and is the exclusive manufacturing plant for all X5 and X3 Sports Activity Vehicles and X6 and X4 Sports Activity Coupes. The BMW Group sales organization is represented in the U.S. through networks of 340 BMW passenger car and BMW Sports Activity Vehicle centers, 153 BMW motorcycle retailers, 125 MINI passenger car dealers, and 36 Rolls-Royce Motor Car dealers. BMW (US) Holding Corp., the BMW Group's sales headquarters for North America, is located in Woodcliff Lake, New Jersey.

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